

# Nico Huber

Management Consulting, Project- & Interim-Management,  
Business Analysis, Requirements Engineering



Skills & expertise in IT management consulting, IT project management, interim management, business analysis and requirements engineering with a strong focus on end to end (E2E) digitalization, transformation and automation of core business, financial reporting, closing processes and regulatory requirements of large enterprises.

References in long-term IT projects in banking, private equity, corporate finance, financial servicing, transaction advisory services, insurance, various finance and IT departments of German DAX30 corporations and Big4 consulting firms.

> 30.000 performed project hours since 2001.

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## Management skills

**Leadership:** Employee responsibility as "head of" for 2 units, 7 teams with more than 70 people

**Communication:** Proven C-Level communication skills in various projects and industries

**Project Management:** Prince2, Project Directing, Stage Controlling, Work-Package Controlling

**Business Analysis:** Business process analysis, Business continuity, Portfolio management & valuation, Underwriting, Financial management, Demand management, Application/System/Service analysis

**Requirements Engineering:** Elicitation, analysis, documentation, valuation, negotiation and management of Requirements

**IT Service Management:** ITILv3, Service strategy, Service design, Service transition, Service operation, Continual service improvement(CSI)

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## Technical skills

**Business Intelligence:** OLAP, ETL, Data-Mining, Data-Marts, Data-Warehouse (DHW)

**Automated Reporting:** SAP BW, SAP BEx, SAP EPM, Talend Open Studio, SQL-Server, Query-Design, Report-Design, Access, Excel, VBA

**Databases:** Database-Design, Database-Programming, SQL-Server, Stored Procedures, Views, Access

**Web-Development:** .NET-Frameworks, ASP.NET, C#, VB.NET, VBA, JavaScript, XML, XSL, HTML, CSS

<b>Certifications</b>	<ul style="list-style-type: none"> <li>- Prince2 Certification in Project Management</li> <li>- ITILv3 Foundation Certificate in IT Service Management (AXELOS Global Best Practice)</li> <li>- IREB Certified Professional for Requirements Engineering</li> <li>- Intermediate Performance Controlling</li> <li>- Accounting Principles: IFRS vs. HGB (German/Local GAAP)</li> <li>- Performance Controlling</li> <li>- Specific Accounting Topics - Consolidation</li> <li>- Specific Accounting Topics - Merger</li> <li>- SAP Reporting in SAP BCS</li> <li>- SAP BEx Power-User Training</li> <li>- Microsoft Certified Professional</li> </ul>
<b>Education</b>	<p><b>St. Galler Management Seminar, Business Administration</b>  Scope: business administration, management, organization, marketing, leadership, human resource management, financial management, accounting, project management, business law, economics, technology management, innovation management, business mathematics and statistics  University of St. Gallen (KMU-HSG)</p> <p><b>Executive B.B.A., Business Administration</b>  Steinbeis Center of Management and Technology (SCMT)</p> <p><b>IT Specialist, Application Development</b>  Professional business school of the city of Augsburg in Bavaria</p>
<b>Languages</b>	<p><b>German</b>  Native speaker</p> <p><b>English</b>  Full professional proficiency</p>
<b>Interests</b>	<p>Entrepreneurship, Digital Business, Finance, Stock Market, Aviation, Traveling, Photography, Skiing, Sailing, Tennis</p>
<b>Contact Data</b>	<p>Email: mail@nico-huber.de  Web: www.nico-huber.de  Telephone: +491773366911</p>

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**Projects & References**

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**09/2020-ongoing Management Consulting: Vendor selection**

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<b>Customer</b>	Siemens Energy AG	Advise the global EHS (Environmental, Safety & Health) management on IT and Business side. Analysis of the business demands and support of the requirement gathering process. Vendor selection for a new global EHS tool. Management of the vendor selection process including long-listing, short-listing, RfI/RfP, evaluation, signing.
<b>Departments</b>	Information Technology Global HR Services	
<b>Tasks</b>	Management Consulting	
<b>Environment</b>	Post carve out activities; Vendor selection; EHS (environmental, safety and health); ESG (environmental, social and governance)	

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**06/2020-10/2020 Interim Management: Carve-Out**

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<b>Customer</b>	Siemens AG	Interim management for the global IT HR department during the Siemens Energy carve-out (>90.000 employees). Based on the move, replace, exit or copy decisions for each application, the corresponding service agreements (TSA / ESA) were drawn up between the old and new company. Requirements on application level were aligned and coordinated with the appropriate business and IT partners. Ensuring the day 1 readiness and preparing the post carve out phase depending on the application strategy.
<b>Departments</b>	Information Technology Global HR Services SE IT APD C HRS	
<b>Tasks</b>	Management Consulting	
<b>Environment</b>	Carve out of the Energy business; HR applications for >90.000 employees	

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**04/2020-06/2020 Interim Production Lead**

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<b>Customer</b>	Global AML / KYC consultancy	Interim production lead with direct reporting at C-level for a global AML / KYC consultancy. Responsible for 2 unit leads and 7 team leads who work in globally distributed locations. The teams were responsible for carrying out the KYC checks in the regulatory environment for banks and insurance companies.
<b>Departments</b>	C-Level	
<b>Tasks</b>	Production Lead	
<b>Environment</b>	Regulatory environment; Anti-Financial-Crime (AFC); Anti-money laundering (AML); Know Your Customer(KYC)	

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**11/2019-04/2020 Interim Project Lead ONE BI for the german BU**

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<b>Customer</b>	Allianz Partners Germany	Interim project lead for Germany with direct reporting at C-level. Coordination of the GBM sub-project ONE BI. Creation and ongoing updating of the report implementation plan. Status reporting to the global project, local management and IT departments. Communication with global colleagues in France, Poland, Austria and Switzerland. Coordination in close cooperation with the different departments. Ensuring a successful UAT of the implemented reports including testing of migrated legacy data. Actively pushing ahead with the finalization of a future rights and roles concept in cooperation with the responsible business units.
<b>Departments</b>	C-Level GBM sub-project ONE BI	
<b>Tasks</b>	Project Management	
<b>Environment</b>	Business Intelligence	
<b>Technology</b>	Business Intelligenc with Microstrategy; JIRA; Excel;	

02/2019-10/2019 Project Lead Automation: Regulatory Project – KYC/Know Your Customer (Top 5 Bank)		
<b>Customer</b>	STRATECO	Project Lead for the automation and digitalization of regulatory Know Your Customer(KYC) processes.>10.000 KYC cases per quarter.
<b>Departments</b>	Client: Top 5 German Bank	
<b>Tasks</b>	Project Lead Automation	
<b>Environment</b>	Regulatory environment; Know Your Customer(KYC); End-to-End process automation and digitalization;	
09/2018-06/2020 Transaction Advisory (BIG4 consulting firm)		
<b>Customer</b>	Big4 consulting firm	Sell-side transaction advisory for an distressed portfolio of non-performing loans (NPLs). Preparing data tapes for the negotiations with bidders. Several data-driven analysis and assurance tasks of various engagements with complex borrower-loan-security-structures (shipping and aviation loans).
<b>Departments</b>	Client: State-Owned Bank	
<b>Tasks</b>	Sell-Side-Due-Diligence, Deep data analysis and quality assurance	
<b>Environment</b>	Transaction advisory, Sell-Side-Due-Diligence, Data rooms, Distressed debt, Non performing loans (NPL), Shipping, Mortgaged-Securities, Borrower-Loan-Security-Structures	
05/2017-08/2018 Multi-Project-Lead for several projects > regulatory requirements		
<b>Customer</b>	Deutsche Bank PW&CC Technology (German DAX30)	Multi-Project-Lead for several projects in banking process automation and digitalization and regulatory requirements (General Data Protection / GDPR, FeeTransferRegulatory).  Responsible for the day to day project-management of several projects in the field of automation and digitization. Challenging was the complex stakeholders relationships as well as multiple dependencies between different programs, departments and applications. Through the project a new vendor with several offshore subsidiaries where integrated. The main project was WATERFALL however the offshore teams where working in AGILE.
<b>Departments</b>	Program OpsRenewl; Program FTR; Program GDPR; Program AQUILA; Orinoco;	
<b>Tasks</b>	Multi-Project-Managment	
<b>Environment</b>	Agil; Scrum; Waterfall; End-to-End process automation and digitalization	
<b>Technology</b>	Orinoco, TIBCO, HP ALM	

<b>12/2016-01/2018 Project Lead and Management Consulting for an Legal-Tech-Project</b>		
<b>Customer</b>	myVertrag	<p>Project lead of digital contract processing project. Responsible for the elaboration of the MVP with the foundes team. Further the business case for the MVP stage was elaborated. Followed by the selection, contract negotiation and onboarding of several vendors. Management of the daily tasks of the project by applying of Prince2 project management methodology.</p> <p>Final output was a fully automated contract rendering engine with multi-language support and the ability to render contracts as well as dynamic input forms on mulitple devices without any additional development.</p> <p>Duration: &gt;12 months / Benefit: Fully automated contract rendering on multiple devices for &gt; 10.000 contracts a day.</p>
<b>Departments</b>	Senior Management / Founder	
<b>Tasks</b>	Manament Consulting; Project Managment; Business analysis; Functional analysis; E2E (End-to-End) analysis of business processes;	
<b>Environment</b>	Automated contracting in Legal-Tech environment	
<b>Technology</b>	.NET-Framework, ASP.NET, SQL-Server, SQL, Dynamic & Responsive Web-Design	

<b>07/2016-04/2017 Core banking process automation and digitalization for an german DAX30 bank</b>		
<b>Customer</b>	Deutsche Bank PW&CC Technology (German DAX30)	<p>Functional business analysis for core banking process automation and digitalization. Analysis, validation and documentation of functional and non-functional requirements from various business areas (Banking, Lending, Other); analysis and modulation of end-to-end (E2E) business processes.</p> <p>Creation of different management products: - Project Requirements Document (PRD) for the business requirements. Review of PRD of other domains. - Terms of References (ToR) to define the project scope between different business depatments in the project initiation phase. - Detailed Software Requirements Specifications (DSRSe) to document the functional specification incl. the functional and non-functional requirements of the solution. Review of DSRS documents of other domains.</p> <p>Tailoring of manament products and templates to use the documents in an suitable approach.</p> <p>Accompanied by further implementation phases of the project as a central contact for questions regarding the requirements. Independent advancing the necessary coordination in all changes to requirements.</p> <p>Review the SIT test cases for correctness, completeness and prioritization from the perspective of the requirements documented in the DSRS.</p>
<b>Departments</b>	PW&CC Technology Global Technology (GTO PBC) Infra.- COO / GTO PBC & HR Solutions Orinoco	
<b>Tasks</b>	Project Managment; Business analysis; Functional analysis; E2E (End-to-End) analysis of business processes; Creation of Project Documents (PRD, ToR, DSRS, etc.)	
<b>Environment</b>	Banking, Lending, Core banking process automation and digitalization, End-to-End processes, Requirements engineering	
<b>Technology</b>	Excel, Word, PowerPoint, Visio, ARIS, Adonis, HP ALM, Orinoco	

<b>03/2016-08/2016 Business &amp; Functional analysis for an german DAX30 bank</b>		
<b>Customer</b>	Deutsche Bank GT PBC (German DAX30)	Business process analysis of an existing complex workflow system to find an solution approach to mitigate the risks identified in the business impact analysis.
<b>Departments</b>	Global Technology (GTO PBC) Shared Application Services Infra.- COO / GTO PBC & HR Solutions Orinoco	Challenging was the complexity of the project environment defined by multitude of dependencies and stakeholders from different departments as well as the criticality of the processes in the workflow system.  Finally a feasible solution approach was identified and transfered to an detailed software requirements specification (DSRS).
<b>Tasks</b>	Business analysis; Functional analysis; E2E (End-to-End) analysis of business processes; Requirements engineering; Creation of Project Requirements Documents (PRD), Terms of Reference (ToR) and Detailed Software Requirements Specifications (DSRS)	
<b>Environment</b>	Business continuity management (BCM), Core banking process automation and digitalization, End-to-End processes, Requirements engineering, ITIL	
<b>Technology</b>	Excel, Word, PowerPoint, Visio, ARIS, Adonis, HP ALM, Orinoco	
<b>09/2012-01/2016 Automated Regional- and Performance-Reporting for an german DAX30 corporation</b>		
<b>Customer</b>	Siemens AG GS IT CF R RP (German DAX30, Multinational Conglomerate)	Enhancements to the existing application for automated financial reporting for the central board. New reports in infrastructure and support function reporting. Adjustment of existing currency effects reports, global regional and overview reporting as well as dividend planning.
<b>Departments</b>	Corporate Shareholder Controlling, Corporate Finance and Controlling, Corporate Information Technology, Corporate Automation	Analysis of the new requirements of the finance department. Clarification of technical and economical viability with various internal departments. Preparation and planning of the implementation. Adaptation of existing reports, queries and templates to the new requirements of the financial department.
<b>Tasks</b>	Business process analysis, Application analysis, Requirements Analysis, Improvement management, Change management, Data analysis, Data validation, Data quality assurance	Design and implementation of strategies for improvement of data quality. Implement specific requirements on reporting during the reorganization of sectorial and divisional structure. Supporting regional reporting due comparability calculation of financial figures, as well as hierarchy reorganization in various financial reports for the central board.
<b>Environment</b>	Financial reporting, Performance reporting, Shareholder reporting, Regional reporting, Automated reporting, Infrastructure reporting, Support function reporting, Dividend planning, Currency effect reporting	
<b>Technology</b>	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SAP BW, SAP BEx, SQL-Server, Access, Excel, VBA, SQL, ESPRIT	

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**10/2011-03/2016 Dividend reporting and planning for enterprise business**

<b>Customer</b>	Siemens AG IT CA FR & F R 2 (German DAX30, Multinational Conglomerate)	Analysis and redesigning the Dividend-Reporting-Tool for the managing board of an german corporation. In order to ensure an appropriate planning and execution of dividend payments.
<b>Departments</b>	Corporate Finance and Taxes, Corporate Shareholder Controlling, Corporate Finance and Controlling, Corporate Information Technology, Corporate Automation	Reporting figures from global SAP consolidation system and other source has been joint. Various key figures regarding received dividends, forecasts and estimations for predetermined time-slices are provided. Further the holding- structure as well as the majority and minority-structure has to be considered. Additional local and international tax law pretended had to be considered. Particularly in relation to profit and loss transfer in between subsidiaries.
<b>Tasks</b>	Business process analysis, Requirements Analysis, Application analysis, Data analysis, Data validation, Data quality assurance	The project scope included the analysis, validation and remodelling of the currently used tools and processes due it's intransparency. The main objective was to ensure enhanced transparency and improved data quality.
<b>Environment</b>	Dividend Reporting, Dividend receiving's, Dividend forecasting, Dividend estimations, Majority- and Minority-Reporting, Enterprise holding structures, Master- Data-Management	
<b>Technology</b>	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data- Warehouse, ETL, Query- Design, Report-Design, SAP BW, SAP BEx, SQL-Server, Access, Excel, VBA, SQL	

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**06/2011-06/2012 Business Strategy Analysis**

<b>Customer</b>	Private Company	Business strategy analysis of an IT-Consultancy and IT- Service firm. Detailed analysis of business divisions, portfolio positioning and delivered services (IT-Consultancy, IT- Service, IT-Infrastructure, Web-Hosting, Application-Hosting, Software-Licence-Business, Cloud-Business).
<b>Departments</b>	Management Board	
<b>Tasks</b>	Management consultancy, Business Analysis, Portfolio Analysis, Market analysis, Data analysis, Data valuation	Analysis the initial situation by identify the key internal factors (strengths and weaknesses) and external factors (opportunities and threats). Review the business viability from financial view and identifying upcoming risks.
<b>Environment</b>	Performance reporting, Performance analysis, Portfolio analysis, SWOT analysis	
<b>Technology</b>	Excel, Word, PowerPoint, Visio	

<b>08/2010-06/2012 Application Migration</b>		
<b>Customer</b>	Private Company, Image & Media Industry	Preparation, planning, implementation and project coordination of the migration of an windows based front-end application in a new web front-end.  The application to migrate was an individual developed ERP and CRM-System in the area of image-syndication. The system is used at various locations of the customers worldwide. The operation of the application should not be interrupted until the roll-out. Then new functions have been implemented. Particularly in the area of web-based reporting. Customized cross-database-reporting with various output options in PDF, Excel and Word output. Local requirements of the company's locations had to be considered.
<b>Departments</b>	Management Board, Head of Information Technology	
<b>Tasks</b>	Project management, Project directing, Project stage controlling, Work packages controlling, Business Process Analysis, Application Analysis, Requirements Management	
<b>Environment</b>	Web-Architectures, Web-Applications, Front- and Backend-Technology	
<b>Technology</b>	.NET-Framework, ASP.NET, C#, VB, SQL-Server, SQL, HTML, CSS	
<b>12/2009-04/2010 Research and Analysis</b>		
<b>Customer</b>	Private business school	Market research and analysis with output of an study paper: "What impact does the change from industrial to information society have on the market for skilled professionals?".  Focused on new opportunities of working for professionals in virtual and multinational environments. Research lead information, which prove the undocking of the economic growth from an ever-increasing consumption of energy by means of an improved productivity of energy.
<b>Departments</b>	Center of Management and Technology	
<b>Tasks</b>	Market analysis, Data analysis	
<b>Environment</b>	Information society, Transformation in Employment, New market for professionals, Working in tertiary sector, Talent management, Virtual and multinational collaboration, Organisation Structures	
<b>Technology</b>	Excel, Word, PowerPoint	
<b>03/2009-09/2011 Automated financial reporting for the central board</b>		
<b>Customer</b>	Siemens AG IT CA FR & F R 6 (German DAX30, Multinational Conglomerate)	Induction into an existing tool for automated financial reporting for the central board. The tool creates internal and external financial reports with different financial figures and individual key performance indicators for all consolidated subsidiaries as well as the holdings. Various master data structures and hierarchies can be considered. Comparability calculations can be evaluated for discontinued operations.  Project scope was the analysis of existing reporting processes and technologies. In particular, the data-deductible from SAP BW, the data-transmission in a customized repository, the construction of the repository, the automated formatting functions as well as existing template technology. Request coordination with the financial and IT departments. Implementation of approved changes without interruption of operation.  Also the existing templates were analysed and replaced by new, more efficient technologies. So could the output be increased by several thousand pages with better quality and faster creation time.
<b>Departments</b>	Corporate Shareholder Controlling, Corporate Finance and Controlling, Corporate Information Technology, Corporate Automation	
<b>Tasks</b>	Business process analysis, Application analysis, Requirements Analysis, Improvement management, Change management, Data analysis, Data validation, Data quality assurance	
<b>Environment</b>	Financial reporting, Performance reporting, Shareholder reporting, Regional reporting, Automated reporting, Consolidated financial reporting, Business Intelligence, ETL, Query-Design, Report-Design	
<b>Technology</b>	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SAP BW, SAP BEx, SQL-Server, Access, Excel, VBA, SQL	

<b>03/2008-06/2009 Project Management</b>		
<b>Customer</b>	Private Company	Supporting legal type conversion form a private company in an incorporated limited company.
<b>Departments</b>	Project board	Directing and controlling project stages. Identifying project stages and work packages. Co-ordinating stages and work packages including all 3rd parties.
<b>Tasks</b>	Project management	
<b>Environment</b>	Project directing, Stage controlling	
<b>Technology</b>	Excel, Word, PowerPoint	
<b>01/2009-06/2009 Transaction Advisory Services (Buy-Side-Due Diligence)</b>		
<b>Customer</b>	Independent Advisory Firm	Analysis and validation of an distressed debt real estate portfolio.
<b>Departments</b>	Transaction Advisory Services, Distressed Debt, Underwriting, Real Estate	Investigation and valuation of real estate and land charges from the perspective of the lender and purchaser's. Due diligence process as sub-contractor of an financial advisory firm. The client was an private equity firm.
<b>Tasks</b>	Due diligence, Transaction advisory, Data quality analysis, Data validation,	
<b>Environment</b>	Distressed debt, Non performing loans (NPL), Real estate, Mortgaged-Securities, Borrower-Loan-Security-Structures	
<b>Technology</b>	Excel, Word, PowerPoint, Access	

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**03/2008-03/2009 Customizing of an E-Commerce-System**

<b>Customer</b>	B2C Online-Retail-Company	Customizing of an >100 Mio. EUR revenue E-Commerce-System of an German online retail company.
<b>Departments</b>	Management Board	
<b>Tasks</b>	3rd-Party-Management, Business Process Analysis, Requirements Analysis, Quality assurance	Analysis, enhancement and optimization of the online sales processing, enterprise-resource-planning and supply-chain-management functionality. Integration of different Web-Services from 3rd-party such as credit card payment, extended product information and usability features.
<b>Environment</b>	3rd-Party-Web-Service integration, E-Commerce, Web-Architectures, Retail Business, High-Availability	
<b>Technology</b>	Web-Services, .NET-Framework, ASP.NET, VB, SQL-Server, SQL, HTML, CSS	

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**02/2006 - 03/2008 14x Transaction Advisory Services (Buy-Side-Due Diligence)**

<b>Customer</b>	Private Equity Fund, International Audit Firms, Distressed Assets	14x independent projects: Supporting 14x the underwriting process for distressed asset portfolios. Analysis and preparing various data-tapes for due-diligence-processes in data rooms.
<b>Departments</b>	Transaction Advisory Services, Underwriting	Planning, development, maintenance, test and reporting of an individual database valuation tools for the Bye-Side-Due-Diligence of distressed dept portfolios. Mostly special focused on non-performing-loan (NPL) portfolios.
<b>Tasks</b>	Underwriting process, Bye-Side-Due-Diligence, Business process analysis, Requirement Management, Data quality assurance	In case of portfolio purchasing the underwriting-data was migrated into final assets-management-structures. Test and quality assurance based on customer requirements. The customer was an private equity firm with strong focus on distressed assets.
<b>Environment</b>	Bye-Side-Due-Diligence, Underwriting, Transaction advisory, Data rooms, Distressed debt, Non performing loans (NPL), Real estate, Mortgaged-Securities, Borrower-Loan-Security-Structures	
<b>Technology</b>	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SQL-Server, Access, Excel, VBA, SQL	

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**02/2006 - 03/2007 Customizing an web based B2B-Application**

<b>Customer</b>	Private Company, Image & Media Industry	Customizing an own web based B2B-Application for an start-up in image-syndication.
<b>Departments</b>	Management Board, Head of Information Technology	Business development and process analysis. Coordination and quality assurance of the entire IT infrastructure including all suppliers.
<b>Tasks</b>	Business Process Analysis, Requirements Management, Project Management, Project Controlling, Quality assurance	
<b>Environment</b>	Web-Architectures, Web-Applications, Front- and Backend-Technology, E-Commerce	
<b>Technology</b>	.NET-Framework, ASP.NET, C#, VB, SQL-Server, SQL, HTML, CSS	

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**01/2006 - 12/2006 Realising an new B2B-Web-Application**

<b>Customer</b>	Private Company, Telecommunication	Consultancy, planning, development and test of an new B2B-Web-Application to distribute the locations for cell-stations/base-stations for mobile communication infrastructure. Extract, transfer, load and quality assurance for multiple data sources.
<b>Departments</b>	Project Board	
<b>Tasks</b>	Business Process Analysis, Data quality assurance, Business Intelligence	
<b>Environment</b>	GPS data processing, Database design, Data migration, Data validation, Web-Architectures, Web-Applications	
<b>Technology</b>	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SQL-Server, ASP.NET	

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**02/2005 - 03/2006 Build up an Portfolio-Management-System for Financial-Servicing-Firm in distressed debt**

<b>Customer</b>	Private Equity Fund, Distressed Assets	Build up an distressed debt Portfolio-Management-, Valuation-, Tracking-, Workout-, and Reporting-Tool for the financial servicer of an leading private equity firm.
<b>Departments</b>	Project Board, Portfolio Management, Workout, Underwriting	The application is focused on workout of distressed loan portfolios. Specific intentness on non-performing-loans (NPL) and borrower-loan-security-structures. The applications manages a total portfolio value over \$ 25 bn.
<b>Tasks</b>	Business process analysis, Requirement Management, Data quality assurance	
<b>Environment</b>	Distressed debt, Non performing loans (NPL), Asset backed securities, Real estate, Mortgaged-Securities, Borrower-Loan-Security-Structures, Workout advisory, Financial workout, Data analysis, Data modelling, ETL, Customized automated reporting	
<b>Technology</b>	Business Intelligence, OLAP, Data-Mining, Data-Marts, Data-Warehouse, ETL, Query-Design, Report-Design, SQL-Server, Access, Excel, PowerPoint	

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**10/2004 - 03/2005 Reporting-Tool for the Real Estate Department of an Private Equity Fund.**

<b>Customer</b>	Private Equity Fund	Realising an Administration- and Reporting-Tool for the Real Estate Department of an Private Equity Fund.
<b>Departments</b>	Asset Management, Real Estate, Portfolio Management	Data extraction from various existing sources (access, excel templates, etc.) in to the new application including data quality assurance. Strong focus on the mortgage and securities side.
<b>Tasks</b>	Business process analysis, Requirement Management, Data quality assurance	As well as rental cash-flow tracking, financial analysis, real estate valuation and reporting for portfolio management departments.
<b>Environment</b>	Real estate, Mortgages, Distressed debt, Asset backed securities, Non performing loans (NPL); Data analysis, Data modelling, ETL, Customized reporting	
<b>Technology</b>	SQL-Server, Access, Excel, VBA	

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**07/2003 - 03/2005 Customized ERP-B2B-Cloud-Application**

<b>Customer</b>	Private Company, Image & Media Industry	Planning, development, test of an customized enterprise-resource-planning B2B-Cloud-Application for different departments of an Image-Syndication-Company. Strong focus on Industry-Standards and local Reporting-Guidelines.
<b>Departments</b>	Management Board, Head of Information Technology	
<b>Tasks</b>	Business Process Analysis, Requirements Management, Project Management, Project Controlling, Quality assurance	
<b>Environment</b>	Front- an Backend, Web-Architectures, Web-Applications, E-Commerce	
<b>Technology</b>	.NET-Framework, ASP.NET, C#, SQL-Server, SQL, Web-Services, XML, XSL	

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**06/2002 - 03/2013 Operating an B2B-Cloud-Application**

<b>Customer</b>	Private Company	Operating an customized B2B-Cloud-Application with 7/24 availability in multiple datacentres.
<b>Departments</b>	Management Board, Head of Information Technology	Monitoring the availability of services. Development and evaluation of various risk scenarios and corresponding countermeasures.
<b>Tasks</b>	IT Service Management, Availability Management, Change Management, Monitoring and Event-Management, IT Operation	Continuous review and adjustment of data security and data backup strategy to fulfil service-level agreements.
<b>Environment</b>	IT Infrastructure, Web-Architectures, Backend	
<b>Technology</b>	SQL-Server, Internet Information Server, FTP-Server, Web-Services	

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**06/2002 - 07/2003 Customizing an web based B2B-Application**

<b>Customer</b>	Private Company, Image & Media Industry	Customizing an own web based B2B-Application for an international client in image & media industry, including business process analysis&modeling, integration for end users and connecting the international offices.
<b>Departments</b>	Management Board, Head of Information Technology	
<b>Tasks</b>	Management consultancy, Business Process Analysis, Requirements Management, Project Management, Project Controlling, Quality assurance	Coordination and quality assurance of the entire IT infrastructure including all suppliers.
<b>Environment</b>	Web-Architectures, Web-Applications, Front- and Backend-Technology, E-Commerce	
<b>Technology</b>	.NET-Framework, ASP.NET, C#, VB, SQLServer, SQL, HTML, CSS	

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**01/2000 - 06/2002 Product idea and implementation**

<b>Customer</b>	Own Company	Product idea and conception, planning, development, test, distribution, operation and support of an customizable, web based B2B-Application for archiving, distributing and trading with immaterial rights on images of third party's.
<b>Departments</b>	Business Development	
<b>Tasks</b>	Entrepreneurial spirit, Business development, Market analysis, Business process design	The final product was called Fotostore. Fotostore was one of the first 100% web based application. A long time before such applications were called "Cloud-Applications".
<b>Environment</b>	Web-Architectures, Web-Applications, Front- and Backend-Technology, Database design, E-Commerce, Cross-Browser-Support, Cross-Languages-Support, Advanced web-hierarchy support	The major customers used Fotostore longer than 10 years. This shows how advanced the technology, the database-design and application-architecture of Fotostore has been from the beginning designed. So the world's leading publishing houses have licensed new pictures every day over a decade, supported by Fotostore-technology.
<b>Technology</b>	.NET-Framework, ASP.NET, C#, VB, SQLServer, SQL, HTML, CSS	

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**09/2001 - 12/2004 Corporate Web-Tools**

<b>Customer</b>	Private Companies	Concept and programming a plenty of corporate Web-Tools with cross-browser, multi-language and database supported functionality. More than 50 small and medium-sized project were handled.
<b>Departments</b>	Miscellaneous	
<b>Tasks</b>	Business Process Analysis, Requirements Management	
<b>Environment</b>	Web-Architectures, Web-Applications, Front- and Backend-Technology, E-Commerce	
<b>Technology</b>	ASP.NET, ASP, VB, C#, VBA, HTML, CSS, Access, SQL-Server,	

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**11/2000 - 06/2001 CMS for E-Government**

<b>Customer</b>	Private Company	Planning, development and quality assurance of an individual web based content-management-system (CMS) for e-government. Complex hierarchical structures have been considered.
<b>Departments</b>	Miscellaneous	
<b>Tasks</b>	Project Directing & Controlling, Requirements Analysis, Change Management	
<b>Environment</b>	Web-Architectures, Web-Applications, Front- and Backend-Technology	
<b>Technology</b>	ASP, VB, VBA, HTML, CSS, Access,	

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**09/1998 - 09/2001 Various IT-Projects in ERP, CRM and Web-Environment**

<b>Customer</b>	Private Companies	Various IT-Projects in ERP, CRM and Web-Environment during the apprenticeship to an professional IT-Specialist with focus on application development.
<b>Departments</b>	Miscellaneous	
<b>Tasks</b>	Implement requirements by time, cost and quality criteria	
<b>Environment</b>	ERP, CRM, Web, E-Commerce	
<b>Technology</b>	Sage-KHK Classic-Line + Office-Line, VBA, VB, Access, DBASE, SQL-Server, Excel, Word, PowerPoint, ASP, HTML,	

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**09/1996 - 09/1998 Self-Study of different programming languages**

<b>Customer</b>	Private Companies	Independent learning of different programming languages and implementation-first small tools and applications.
<b>Departments</b>	Miscellaneous	
<b>Tasks</b>		
<b>Environment</b>		
<b>Technology</b>	Delphi, Pascal, QBASIC, Visual Basic, DBASE,	